

**Motion from the AAUP Chapter of
the University of Louisiana at Lafayette System:**

**Deferral of the Hiring a Permanent Provost at
the University of Louisiana at Lafayette
until Fall 2019 Semester**

Whereas the end of the UL Lafayette academic year is upon us all in just a few weeks, with the requisite demands on University of Lafayette at Louisiana Faculty time and Student demands before the end of the semester, and

Whereas all constituencies of the University including its Faculty should have adequate say in such an important decision, and

Whereas the hiring of a permanent Provost greatly impacts UL Lafayette Faculty lives, productivity, hiring and retention, and

Whereas the hasty time period of one half a week from initial announcement of the extension of the search for a permanent Provost to the candidate's campus visit goes well beyond established academic norms and further erodes UL Lafayette Faculty confidence in the President of the University, and

Whereas such decisions are not to be taken lightly and without due deliberation and discussion; and

Whereas the financial position of the University of Louisiana at Lafayette is currently unknown, and may affect the possibility of such a hire being successful,

The Local Chapter of the University of Louisiana at Lafayette AAUP *strongly recommends and urges* that the President of the University of Louisiana at Lafayette System direct the President of the University of Louisiana at Lafayette to *defer the hiring of a suitable candidate for the permanent position of Provost for the University of Louisiana at Lafayette until at least Fall 2019* when both the Search Committee and the University Faculty as a whole are able to review a number of potential candidates for this position that is so key to the life of UL Lafayette, its Students and its Faculty and make an informed and considered decision between several qualified candidates, and that

The President of the University of Louisiana at Lafayette, in order to meet the exigencies of the current situation, appoint a new Interim Provost until the successful hire of a new and permanent Provost next academic year.

